OWIG RISK

Built to Return - Return-to-Work Checklist

Return-to-Work Program Checklist

For Contractors with 20+ Employees When a worker gets injured, time is money. Our Built to Return Program helps you control claim costs, reduce downtime, and get your employees back on-site safely and efficiently.

1. Injury Response Plan

- Do you have a written injury response procedure?
- Is your team trained on who to notify and what to document?

2. Modified Duty Job List

- Have you identified light-duty or transitional tasks across departments?
- Do you have written job descriptions for these duties?

3. Medical Provider Relationships

- Deliver targeted training tailored to the new employee's position.
- Monitor training progress and offer supplementary assistance as necessary.

4. Return-to-Work Policy

- Is your policy clearly written and shared with employees?
- Does it define expectations, timelines, and follow-up?

5. Documentation & Compliance

- Are injury reports and RTW plans consistently documented?
- Are you tracking progress and restrictions?